

Benefits@HYC

We truly care about our employees! Their success is our success! This is why we offer a competitive package that strives to support both personal and professional quality of life for our employees.

Below are highlights of our comprehensive benefits and rewards package.



Health & Insurance:

- ✓ Health Insurance - Comprehensive Plans or a High Deductible Plan
- ✓ Dental & Vision Insurance
- ✓ Critical Illness
- ✓ Domestic Partner Insurance Eligibility
- ✓ Short-Term Disability
- ✓ Long-Term Disability
- ✓ Life Insurance
- ✓ Accidental Death & Dismemberment Insurance
- ✓ Legal Resources

Retirement & Savings:

- ✓ 401k
- ✓ Credit Union
- ✓ Direct Deposit of paycheck to multiple accounts
- ✓ Health Savings Account



Compensation & Rewards:

- ✓ Base Pay
- ✓ Differentials
- ✓ Holiday Pay (1.5x)
- ✓ Paid Days Off

Work-Life Balance:

- ✓ Employee Engagement
- ✓ Wellness
- ✓ Family & Medical Leave
- ✓ Employee Assistance
- ✓ Personal Leave



Personal Success:

- ✓ Internal Job Postings
- ✓ Goal Setting
- ✓ Performance Development
- ✓ Onboarding
- ✓ Leadership Training
- ✓ Workplace Training



